Dr. Checkovich: A New Year Full of Opportunities

It seems hardly possible that we are already starting the new school year. The summer has gone by quickly and classes have begun in full stride. This year the College has some unique and interesting opportunities.

First, let me give you some clues to see if you can guess how they relate:

- October 12 and 13.
- Five Criteria
- Federal Compliance
- HLC
- Assurance argument

By now most if not all of you will recognize from these clues that we will be visited by a team from The Higher Learning Commission in October. The purpose of the visit will be for the visiting team to verify the things written in our assurance argument and how the assurance argument compares with what they see and hear at the College.

I have read our assurance argument and contributed to its writing on numerous occasions. I am confident that the team we have assembled, too numerous to mention here, has done an excellent job capturing the work that we are doing and portraying the work well in the assurance argument. It is well written and well documented with evidence that portrays the productivity of our institution and the public good that we do here. I am also confident that the visiting team will find that we are a thriving institution that is a major contributor to the vitality and economic development of our region.

We start this year in the face of some challenges. Our budget continues to be slashed and whittled away as the revenue streams in West Virginia decrease. It is disheartening to know that our very productive institution has not had a commensurate increase in state allocation. Our ability to keep our costs down and affordable for students is intricately linked to the state allocation. Our state is not alone in the movement to cut funding to higher education. Many surrounding states have cut budgets to a greater degree than ours, and higher education appears to be an easy target for budget cuts. However, I submit that thinking is flawed.

Unless we invest in the education of our students, the future of our state will continue to weaken. A well educated workforce is a major factor in attracting good jobs, interested investors, and a future that provides opportunities for many. If we do not invest in the future, we are navigating a very perilous path. So I will continue to advocate for our college to receive, at the very least, an adequate state budget. Not to do so and to fund higher education at sub-par levels will have a bad outcome for all of us.

On the other hand, I can say there are some very good things happening. We continue to be a provider of first choice for workforce development and customized contract training. Our developmental education revision efforts have made extremely positive results for our students. Our new qualified faculty process is assuring that instruction in the classroom is at a very high level. Our classified employees continue to be the best in the state. Our students are graduating and either place into careers or transfer for further education. We are fulfilling our mission.

(cont. on next page)
Dr. Checkovich: A New Year Full of Opportunities (cont.)

I say this regularly and I will say it again, I have witnessed on many occasions our staff interacting with students and I must say that I am pleased with what I see. The quality education and caring customer service that students receive at Blue Ridge is superior to many places I have been. Our faculty and staff have a lot to be proud of. Blue Ridge is helping to change the lives of thousands of people today and will continue to provide opportunity for generations as yet unborn. Now, let’s get this year started and hope for the best!

Best Regards,
Dr. Peter Checkovich
Founding President

Tech Center Student Success Center Readies for Pilot

With the recent renovations at the Tech Center, the area formerly known as Area L (wherein the Bruin Bookstore resides) has become the new Student Success Center. The intent of this new student resource is to replicate the many services available at the main campus at the tech center.

Ellen Moore, Program Assistant, will assist faculty, staff and students with scheduling and coordinating the designated student area. The Student Success Center provides: a quiet place to study, a dedicated area for tutoring (faculty and peer), computers for student use and faculty make-up testing, and a place to relax between classes.

Services will be introduced to students during the Fall semester as a pilot with the intention of implementation readiness in Spring 2016. Additional services intended for the Student Success Center include: student assistance with email, Blackboard and Bridge, student employment, career planning, course support, guidance regarding forms for registration and student success, rooms for meeting, group work and tutoring, workshops such as time management and financial literacy, and website navigation.

The Center answers a need for community and study space at the Tech Center and is built to evolve its services and resources. The layout and services provided were built with the student in mind and based on expertise of the Enrollment Management team and faculty.

Faculty and students will be encouraged to provide suggestions and feedback through the pilot and first year to adapt to changing needs.

For a tour or to arrange services, please contact Ellen Moore at emoore@blueridgectc.edu or ext. 2342.

The Student Success Center is part of a larger expansion which also includes the East Annex with additional classrooms and computer labs, a chemical operator technician lab, and faculty offices.

Faculty Teaching & Learning Committee Developing Content

The Faculty Teaching & Learning Committee is currently developing course content for the instructor training and development program set to launch August 2016. The program is currently focusing its attention on seven key content areas to include: planning, assessment, classroom management, instructional approaches, student engagement, technology integration, and resources. The program will feature both live and online courses for new and experienced faculty.

Members of the committee are leading content groups that align with the seven areas listed above and are currently enlisting the help of SME’s from throughout the college to assist in the development of content. The committee is developing a program that will improve the overall teaching quality of the college. If you wish to know more about the committee, please contact Brandon Ledbetter.
Security Department Distributes Fall 2015 Points of Emphasis

Employee Identification (ID) Cards
All employees are highly encouraged to display their badges while on College premises or to have the badge on person. The ID card is the employee’s permanent College identification card and must be presented upon request. The ID card is issued for the duration of an individual’s employment with the College.

Minors in the Workplace
Minors in and around the College are a liability not only to the employee but also to other employees, students, and visitors as well as to the College. The College’s administrative procedure sets forth that minor children of employees should not be in the building while the employee is working. The procedure provides instructions for employees who wish to seek an advance approval of an exception from the supervisor and Vice President. The exception should only be for circumstances when the employee has exhausted all other alternatives. If an exception is approved, minor children of employees must be registered with the Security Office.

Parking & Parking Lot Navigation
Parking is permitted at the Headquarters Building, Technology Center, and Morgan County location with the following exceptions:
- Any area that is clearly marked restricted parking
- Areas designated for persons with disabilities, College vehicles, or other

Employees must obtain a parking decal to be visually displayed on a window in plain view at any Blue Ridge CTC Campus. By obtaining a decal, this allows for enforcement of parking procedures and for Security to contact individuals to provide information services (i.e., lights on, alarm sounding, and parking lot incidents). Parking decals can be obtained by visiting the Security Office on the main campus. Parking decals are free of charge.

Overnight parking of personal vehicles is permitted for business travel. For employees parking overnight, a parking decal must be exhibited. Employees shall park in the area closest to the designated college vehicle parking area and inform Security of the expected duration. For employees leaving their personal vehicles and utilizing a fleet vehicle for overnight travel, a slip will be provided with the fleet vehicle materials from Finance for you to display on the dashboard of your personal vehicle.

Please be cautious and limit speed while driving in the parking lots with increased vehicle and pedestrian traffic during the Fall and Spring semesters. There has been an increase in vehicles cutting corners when driving through the HQ parking lot. Please be cognizant of where the asphalt ends as to limit damage to the property and vehicles.

College Issues Media Notice
Employees may be pictured in photos and videos on campus. Blue Ridge Community and Technical College may record employees and students on campus at any time. These images are used for promotional materials which include, but are not limited to, website displays, brochures, flyers, advertisements, and video recordings. Any employee or student present on campus or attending a College event acknowledges this media notice.

In addition, an individual’s presence on campus or at a College event grants your irrevocable permission for Blue Ridge Community and Technical College to use the individual’s likeness, mannerisms, voice, stories, and videos for marketing materials. Individuals will not be compensated in any way for the use of their likeness, and their likeness may be published on any form of media, including social media websites.

If you do not wish to be recorded or photographed, it is your responsibility to remove yourself from any/all campus events or locations in which photographs and videos are being recorded. You may also ask the photographer or videographer to not take photos or footage of you directly.
Blue Ridge CTC Hosts Kids’ Academy

Blue Ridge CTC hosted the inaugural Kids Academy courses this summer at the Tech Center and the Morgan County Center. This great new academic enrichment program, for children ages 10-15, began with the Junior Chef Academy the week of July 13th. Taught by Chef Christine Garner in the Tech Center Culinary Lab, this action packed week of international cooking cuisine was a big hit with all 12 participants.

The students enjoyed learning to prepare Caribbean, Asian and French cuisine with an end of the week showcase presentation of their culinary skills for parents and extended family. “Bon Appetit” to all!

The week of July 27th featured “Summer Fun with Robotics” taught by David Teets, Ron Richter, Dave Mathers and instructional assistant Tracy Truax. This highly enrolled class captured the attention of 23 children, taking them from start to finish in a make and take robotic arm construction project. Each participant completed their robots just in time for an end of the week parent and family showcase featuring a series of robotic team challenges.

Stay tuned for more great fun with Kids Academy coming to a Blue Ridge CTC Campus near you soon.
The Foundation is excited about the upcoming semester. The team is planning several events to engage students, faculty and staff, and the community. If you are interested in learning more about how you can contribute to the Foundation, contact Sherri or Jamie at Foundation@blueridgectc.edu or ext. 2410. Visit the webpage for information on scholarship opportunities at http://www.blueridgectc.edu/alumni-friends/

Fall 2015 Save the Dates:
August 26, 2015 - Alumni Meet & Greet; September 22, 2015 - Phone-a-Thon; October 2, 2015 - Morgan County Tailgate; December 4, 2015 - Merry & Bright Holiday Social
## 2015 Events Schedule—September to November

<table>
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<tr>
<th>Activity</th>
<th>Date</th>
<th>COSPONSOR</th>
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<tr>
<td>State of Campus Address</td>
<td>September 10, 2015</td>
<td>President</td>
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<td>Focus Group (Suicide Prevention Week)</td>
<td>September 10, 2015</td>
<td>East Ridge</td>
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<td>Day of Caring</td>
<td>September 15, 2015</td>
<td>WFET Staff and Faculty</td>
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<td>Chamber Mixer on Main Campus</td>
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<td>Foundation</td>
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<td>Constitution Day</td>
<td>September 17, 2015</td>
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<tr>
<td>Open House (All Locations)</td>
<td>September 19, 2015</td>
<td>ALL</td>
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<tr>
<td>Voter Registration/Bingo</td>
<td>September 22, 2015</td>
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<tr>
<td>Foundation Phonathon</td>
<td>September 22, 2015</td>
<td>Foundation</td>
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<td>Focus Group (Title IX)</td>
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<td>Chemical Operator Open House</td>
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<td>Chem Op</td>
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<td>Focus Group (Midterms)</td>
<td>September 28 &amp; 30, 2015</td>
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<td>CyberSecurity Awareness Month Kickoff</td>
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<td>Berkeley Springs High School Tailgate</td>
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<td>FOUNDATION EVENT</td>
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<td>It's Crunch Time</td>
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<td>National Tutoring Week</td>
<td>October 5-9, 2015</td>
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<td>Transfer Expo</td>
<td>October 6-7, 2015</td>
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<td>Spirit Week</td>
<td>October 12-16, 2015</td>
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<td>Campus Clean Up</td>
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<td>E-Learning Department</td>
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<td>Academic Advisement Awareness</td>
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<td>Focus Group (Mental Health Awareness)</td>
<td>October 13, 2015</td>
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<td>High School Night</td>
<td>October 13, 2015</td>
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<td>Chili Cook Off</td>
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<td>Culinary Arts</td>
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<td>Flag Football Fall</td>
<td>October 15 &amp; 16, 2015</td>
<td>Allied Health</td>
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<td>College Application &amp; Exploration Week</td>
<td>October 19-23, 2015</td>
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<td>CyberSecurity / Technology Networking Luncheon</td>
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<td>Fall Festival</td>
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<td>Focus Group (Domestic Violence Awareness)</td>
<td>October 28, 2015</td>
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<td>Agribusiness Conference</td>
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<tr>
<td>Food Drive/BackPack</td>
<td>November 2-13, 2015</td>
<td>Division of Information Technology</td>
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<td>Veteran Resource Fair</td>
<td>November 11, 2015</td>
<td>Veteran Services &amp; Board of Governors</td>
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<td>International Education Week</td>
<td>November 16-20, 2015</td>
<td>AS EDUCATION</td>
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<td>Get On Board (Open House)</td>
<td>November 18, 2015</td>
<td>HQ And Tech Center</td>
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<td>Family Night Fall</td>
<td>November 20, 2015</td>
<td>SLA</td>
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<td>Focus Group (Wellness)</td>
<td>November 30, 2015</td>
<td>Nursing</td>
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Career Services Engages Employers and Supports Student Placement

The Office of Career Services has an exciting list of events and new programs rolling out this Fall semester. Some of the highlights include:

**HR Skills Advisory Council:** The College will host more than 25 HR professionals and recruiters across multiple industries including healthcare, manufacturing, IT, Education, Construction, Government, Energy, Distribution, and Transportation. The council is scheduled to meet on a semiannual basis to identify skill gaps in the local labor market and provide insight for HR managers and BRCTC to combat these deficiencies with program creation and/or modification.

**World of Work Inventory (WOWi):** It is implementation time for our new career assessment tool. This holistic, multidimensional career test will offer current and prospective students the opportunity to expand their horizons by exploring occupational choices that are compatible with their interests, work styles, and skills. Through partnerships across campus (admissions, workforce, faculty, etc.), a tiered career counseling program will be offered alongside the tool to maximize its fullest potential. Students who are new to BRCTC such as in the First Year Experience class will be able to be more informed and confident in their major selection. Students in technical fields such as IT or Mechatronics will be able to make better decisions regarding specialization. Lastly, program coordinators and advisors will be able to better offer guidance to students who are excelling or struggling based upon the students’ individual WOWi profile.

See related story on Page 8 of this edition.

Security Provides Easier Way to Register for e2Campus

Security announces a streamlined mechanism for registering for the e2Campus emergency alert system.

Faculty, staff, students and the public may register for e2Campus notifications now by texting the word “safety” to #79516. This will automatically opt an individual into system text message notifications.

All employees are encouraged to register for alerts and also pass along the word to students. Re-enrollment is required every two years.
EWVCF & BTG Grant Helps Funds A New Career Assessment Pilot Project

Blue Ridge Community and Technical College’s Christopher Cobian, Coordinator of Career Services, has received a $3,312 grant from the Eastern West Virginia Community Foundation to shape how students completing their First Year Experience course explore different potential career paths. Students will explore which profession is most suitable to his or her unique personality, interests and abilities. The award, part of the Berkeley County Industrial Park Development Fund, was one of several one-year competitive grants totaling $25,000 in 2015.

Research suggests that student commitment to educational and career goals is perhaps the strongest factor associated with completing their degrees. This grant will allow new students taking First Year Experience to complete the World of Work Inventory, a career assessment that connects a student’s interest, aptitudes, and personality to potential careers. This support will go a long way to help students find career paths that are a good fit. When students make an informed decision about an ideal career fit, they will have an edge in identifying the best options for their future.

Also, as part of a Bridging the Gap initiative, The Office of Career Services is partnering with Enrollment Management to identify students who are uncertain about the best career path and/or degree choice. As admissions counselors discuss different degree options with incoming students, our admission team may schedule to take the World of Work Inventory on campus.

It is the hope of career services to provide ongoing support to students throughout their academic career. If working with a student who is uncertain about their career or degree path, please refer them to the Office of Career Services. Email careerservices@blueridgectc.edu and provide the student’s name, email, phone number, and C#.

Welcome Bruin New Hires

Enrollment Management
Terri Swab—Welcome Desk Associate

HR/Security
Richard Duvall—Security Guard
Sara Riffle—Security Guard
Tim Terry—Security Guard

Professional Studies & University Transfer
Page Moore—Education Program Coordinator Faculty

Workforce
Samantha Lewis—Food Service Assistant
Adjunct Faculty Art Instructor Passes Quality Matters Review with Flying Colors

During the spring 2015 semester, members of the E-Learning Advisory Council conducted a Quality Matters review at the request of Jennifer Orr, adjunct faculty instructor within the Division of Humanities. After teaching an Art 103 course in the classroom with a Blackboard component, Orr was the first Blue Ridge CTC instructor to redesign Art 103 using an entirely online delivery format. Quality Matters-certified members of the E-Learning Advisory Council consisted of Brett Gallagher (Associate Dean of E-Learning and Assessment), Dr. Billie Unger (Liberal Arts Program Coordinator/Professor), and Amanda Carrell (E-Learning Support Specialist).

As described by Gallagher, “Quality Matters is a nationally-recognized program for quality assurance in online course design. It combines a set of research-based design standards with convenient professional development opportunities as a system for improving distance education at colleges and universities.”

Orr’s Art 103 Quality Matters review was highly successful, meeting all essentials standards of the Quality Matters rubric. During the review process, Orr received feedback and recommendations for consideration, even within areas that met the rubric standards. Orr is now able to include an endorsement statement from the E-Learning Advisory Council in her syllabus, as recognition for quality course design.

Gallagher would like to encourage all faculty to “use the Quality Matters rubric as a guide when building an online course site and request an internal review when course design is complete.”

Simply contact Gallagher or Carrell to initiate the review process.

Faculty who have an interest in learning more about Quality Matters and its research-based design standards can visit www.qualitymatters.org. If you are an online instructor and would like to request a copy of the Quality Matters Rubric Workbook as a guide for designing or re-designing an online course, please contact Gallagher or Carrell.

Additionally, discounted rates are now available for web-based professional development workshops to assist faculty in the design of online courses. All workshops lead to nationally recognized certification for completers. Contact Gallagher for more information, at extension 2328.

Diversity & Inclusion Committee Initiates Plan Development

The Diversity & Inclusion Committee was developed as a strategic priority based on the results of the Comprehensive Workplace Study. With “diversity” as a core value of the College, the committee will expand upon the College’s belief in equal opportunity for all persons.

The committee will identify goals and action steps that demonstrate the College’s commitment and that promote an inclusive environment that values diversity. Important milestones include performing a situational analysis, identifying gaps and developing a Diversity & Inclusion Plan with the President as sponsor and key influence from the Executive Staff.

The committee held a kickoff meeting in July. An initial task is to develop both an overarching and broad diversity and inclusion statement for the College with emphasis on the College’s mission, vision and core values.

Additionally, the committee will disseminate an employee survey on statements pertaining to diversity & inclusion to inform the process. The survey will be distributed to employees in November.

The committee is also reviewing the Chancellor’s Diversity Initiative for background and alignment.

Members of the committee include: Megan Allen, Paul Emanuel, Richele Pensabene, Sue Reneker, Justin Ruble, Michelle Smith, Jeremy Williams, Taylor Tibyash, and Margaret Riden.
Enrollment Management Welcomes New Team Member

Terri Swab joined the College in August as the new Welcome Desk Associate with Enrollment Management. She recently graduated from Hagerstown Community College in May of this year with an A.S. in Business Administration. Terri will be attending HCC this fall and will be receiving her second Associate's Degree in Management. She is originally from the Eastern Shore but moved to Hagerstown in 2003, where she currently resides. As for experience, Terri was a Student Advisor for the past three years for HCC.

EM Launching Hobsons Retention Software: Radius

Enrollment Management is now in the finishing implementation phase of the Hobsons Retention software (Student Lifecycle Management System or SLM): Radius. Radius offers a seamless online application system that guides students through the application process. This personalized, one-stop student portal allows students to apply and track application status.

The first component of the SLM system that the implementation team completed is the online application for admission to the college. The application was launched on June 5, 2015. To date Enrollment Management has collected 311 applications for the Fall 2015 semester and 10 applications for the Spring 2016 semester.

Additionally, Radius automatically tracks and analyzes all student touch points from point of inquiry to application to enrollment. The analytics functionality of Radius allows the College to identify enrollment trends, forecast student populations, and develop strategic action plans for even greater institutional efficiencies.

The Radius implementation is expected to be fully completed in September.

http://radius.hobsons.com/

EM Announces Plan for Advising Software: Starfish

Starfish EARLY ALERT, the early warning and student tracking module of the Starfish platform, collects information and manages concerns in a way that respects different groups’ unique workflows, so they can engage more deeply with more students. The module offers seamless integration with existing IT systems, is faculty-friendly, and is highly configurable for the College.

Starfish CONNECT, the online appointment scheduling and case management module of the Starfish platform, facilitates meaningful contact between students and their advisors, instructors, and tutors.

The module encourages students to engage more deeply in their academic lives by connecting them to the people and resources best equipped to help them succeed.

Starfish implementation will begin in September.

http://www.starfishsolutions.com/
**IT Services Begins Intranet Study & More Updates**

**Internal Intranet Site Study**
IT has begun the process of investigating and demonstrating an internal intranet site. This will be a centralized repository that will promote employee collaboration throughout the organization within a shared and continuously updated location. The intranet will provide simplified access to documentation, forms and procedures.

**Encouraged Use of Support@Blueridgectc.edu**
If you ever have any questions, requests, or IT-related inquiries, feel free to email IT Support at Support@blueridgectc.edu. This email address is monitored by the entire IT Services team. The IT Services team will still support your needs if you decide to visit or call, but including an email will help the IT team to track and archive submitted requests.

**New Microsoft Releases, Including Windows 10**
As you may have noticed or heard by now, Microsoft has recently released their newest operating system, Windows 10. The IT Services Team understands that many of you may have some concerns about change, but the team wants to assure users that they have been testing for a few months now and gave become accustomed to any changes users may encounter. IT anticipates upgrades to begin for employees by the spring semester. This process will be gradual, and IT will be sure to backup all user information before upgrading. If you would like to see what the new version looks like, feel free to visit IT for a preview.

**New Computer Lab**
Over the summer, room 2103 at the headquarters building was upgraded to be a computer lab. This room is also equipped with a Polycom system that will allow for remote teaching to and from the Pines location in Berkeley springs.

**Bridge and Blackboard Integration**
Blue Ridge CTC IT Services and Blackboard Support has successfully launched synchronous Banner and Blackboard integration so that enrollment and course creation will now occur in real-time. The project required coordination between the Blue Ridge CTC and West Virginia Network (WVNET) Information technology staff and the concerted efforts of multiple resources over several months. The culmination of the project brought together the data, code, and process changes necessary to facilitate the seamless transfer of students, faculty, course information, and course enrollments between the Banner Student Information System (SIS) and the Blackboard Learning Management (LMS). This means that all Blackboard course registration, creation and instructor assignment will occur as the data is input into Banner, receives the information, and sends it to Blackboard, saving instructors and students’ valuable time.

**Morgan County Bandwidth Increase**
IT services is in the process of acquiring additional internet bandwidth to support the Morgan county location. The team plans to have this additional capacity installed and operational during the fall semester.

**Tech Center Updates**
The IT office at the Tech Center will be centralizing and relocating to room A11. An all-staff email will be sent out when this move has been completed.

**High Speed Internet for TC IT Classrooms**
During the fall semester, IT services will be installing dedicated high-speed internet access at the Tech Center. This access will be for the dedicated IT classrooms so that they can perform hands-on activities and assignments during classes.

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*INTRANET*
School of Professional Studies and University Transfer Welcomes New Education Program Coordinator

The School of Professional Studies and University Transfer is pleased to welcome Page Moore to the team as Education Program Coordinator.

Can you tell the Connection a bit about your previous job history and educational background?

I earned a BA in Mathematics, MA in Secondary Education, and a Certificate of Educational Leadership all from WVU (Go Mountaineers!). Upon graduation, I worked for Berkeley County Schools as a math teacher. I taught eighth grade for one year at Musselman Middle School and realized I was not cut out to teach middle school. I then moved to Hedgesville High School where I taught Geometry, Algebra 1, Math 1, and Math 2 to mainly freshmen and sophomores.

What led you to Blue Ridge CTC?

I served as a Marshall University adjunct for a couple math classes at the Air Guard Base in Martinsburg. I really enjoyed my experience teaching at the college level, leading me to pursue the possibility of higher education. When I saw the Education Program Coordinator position available, I knew it would be a great opportunity to utilize my education experience at the college-level.

Please briefly describe your duties as Education Program Coordinator.

As Education Program Coordinator, I serve as an advisor for education students, teach education courses, oversee adjunct faculty, schedule courses, assess the program annually, and perform program development.

Why do you feel this position is a good fit for you?

I am passionate about teaching, and I enjoy working with people. So, the position fits me well, because I get to incorporate both passions into one job.

What are you most looking forward to in your position as Education Program Coordinator, and what do you hope to achieve?

As the Education Program Coordinator, I am most looking forward to developing a bond with my advisees. In my position, I hope to expand the specializations available to education students and hope to develop more articulation agreements with additional colleges/universities.

What do you enjoy doing in your spare time?

I have a two and a half year-old daughter who consumes the majority of my spare time. I really enjoy watching her learn from her environment and grow into her quirky personality. In addition, I enjoy cooking, and I am active in various community groups. Lastly, my husband and I dabble in farming his parent’s farm, so I provide help and support as needed.

College Readies for wvOASIS Go-Live

The wvOASIS ERP HR/Payroll Phase is slated to go live on November 14th, as announced at the Fall Welcome Back Assembly. All timelines are subject to change due to external control factors.

Faculty and Staff are asked to note the following date range for training on the use of KRONOS, the new time and leave system that will supplant Replicon: Oct. 5—Oct. 16.

The College will utilize two pay periods for parallels (aka, employees practice using the new system while still using the current system before go live): End User KRONOS/Replicon Parallel Pay Period #1 Pre-Production—Oct. 17—Oct. 30; End User KRONOS/Replicon Parallel Pay Period #2 Pre-Production Oct. 31—Nov. 13.

HR will be emailing training registration to all applicable employees in September for the October training dates.
Fall Transfer Expo & Articulation Updates

To capture student participation for the Fall Transfer Expo, the event will take place throughout the week of mid-term exams on Tuesday, October 6, from 10 a.m. to 5:30 p.m. and Wednesday, October 7, from 10 a.m. to 6:30 p.m. at the Headquarters campus. In addition, the event dates were selected during the academic advisement period as students are considering their future goals and selecting their upcoming courses during meetings with their advisors.

Numerous familiar universities/colleges with established articulation partnerships with Blue Ridge CTC will participate again this semester, including Shepherd University, West Virginia University, Stevenson University, Shenandoah University, Excelsior College, and American Public University. Informational tables will be set up throughout the hallways of the three floors of the Headquarters building.

All current Blue Ridge CTC students will be invited and faculty advisors are asked to encourage students to discuss the transfer opportunities available to them after graduation with the participating four-year university representatives.

Several four-year school representatives have already reserved their time and are excited about meeting with the students. “The students and I had some quality conversations. They were interested in learning about our programs with the accessibility of taking courses online,” said Justin Carson, business development associate with Stevenson University. “I even had a few professors swing by to gather information.”

With several agreements for articulations added over the last few months, new faces may be seen at this semester’s Transfer Expo to include representatives from Salem International University, Marshall University, Morgan State University, and University of the Potomae.

The following agreements were recently finalized and information, including specific articulation agreements, transfer guides, and links to the respective universities/colleges can be found on the “Transfer-Articulation” webpage of the Blue Ridge CTC website:

- Board of Governors – Blue Ridge CTC to Marshall University; Finalized August 2015
- Guaranteed Admissions Agreement to Marshall University; Finalized August 2015
- Any AA, AAS, AS – Blue Ridge CTC to Salem International University; Finalized July 2015
- ASN (RN) – Blue Ridge CTC to Shenandoah University; Finalized April 2015
- ASN (RN) – Blue Ridge CTC to West Virginia University; Finalized April 2015

Discussion and work continues with plans for additional transfer opportunities and agreements in the areas of cyber security, healthcare professions, criminal justice, business, legal studies, liberal arts, information technology, nursing, and education with the following universities:

- Morgan State University
- Frostburg State University
- Towson University
- West Virginia State University
- George Mason University
- Capital Technology University
- American National University

All updates are made available to faculty and students through the “Transfer-Articulation” webpage after the finalization of recent articulation agreements. For more information, contact Jackie Griggs, Academic Program Specialist, at extension 2351.
BlueRidge
COMMUNITY AND
TECHNICAL COLLEGE

May in
MANHATTAN

Friday, May 13th – Sunday, May 15th, 2016

Do you love New York City? Join your friends on this perfect spring get away! "Start spreading the news" about this great new trip sponsored by the Blue Ridge CTC Foundation. See a great show, shop till you drop, visit a museum and stroll through beautiful Central Park! You can do it all and more! Enjoy your stay at the Courtyard New York, Manhattan/Midtown East; close to Times Square, Central Park, amazing shopping, cultural events and iconic attractions. Call your friends and sign up soon! We look forward to hearing from you!

<table>
<thead>
<tr>
<th>Room Type</th>
<th>People per Room</th>
<th>Price per Person</th>
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<td>Double</td>
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<tr>
<td>Triple</td>
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<tr>
<td>Quad</td>
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* Single rate available upon request

The price includes transportation by Schrock Tour and Charter on a 55 seat motor coach, and two nights lodging at the Courtyard by Marriott Manhattan/Midtown East, 866 Third Avenue, New York, NY 10022.

Can be viewed online: http://www.marriott.com/hotels/travel/nycme-courtyard-new-york-manhattan-midtown-east/

For More Information:
- Megan Michael: 304-260-4380, ext 2405 • amichael@blueridgectc.edu
- Anne Myers: 304-260-4380, ext. 2411 • amyers@blueridgectc.edu
- Sherri Janelle: 304-260-4380, ext. 2410 • sjanelle@blueridgectc.edu.

Blue Ridge Community and Technical College provides opportunity to all prospective and current members of the student body, faculty, and staff on the basis of individual qualifications, and merit without regard to race, color, sex, national origin, social orientation, marital or parental status, veteran status, or disability.
All Employees Required to Create a myApps Account

Do you access your pay stubs (electronic notification of deposits or eNODS) or W-2s via the state auditor’s office website? If so, you are on pace for managing your time, leave and eNODS when the state moves to new employee self-service and time and leave system in November 2015.

If you do not have a myApps account, you are encouraged to create a myApps account at wvsao.gov. All employees will be required to have a myApps account when the state launches Phase D of the ERP, also known as wvOASIS. The state has provided HR with a list of employees who are not registered. The HR Team continues to make rounds informing employees and assisting with registration as needed.

Please stop by HR for a hard copy of the step-by-step instructions for creating a myApps online account. You may also view an electronic copy at “Policies and Procedures” on the HR portion of the College’s website.

Hine Presented the Allen R. Marshall Outstanding Service Award

Tiffany Hine, Certification and License Coordinator, has been awarded the Jefferson County Chamber of Commerce Allen R. Marshall Outstanding Service Award. Hine received the award during the JCCC Awards banquet in June. She is a Past President and is returning to serve on the Board of Directors again this year.

“Tiffany was awarded the Allen R. Marshall award for her hard work and dedication to the Chamber,” said Heather Morgan McIntyre, Executive Director for the JCCC. Hine assists with the Mountain Heritage Arts and Crafts Festival in the finance office, sits on multiple chamber committees and diligently attends Chamber events.