


Personality Spectrum

Based on the assessment by Joyce Bishop in *Keys to Success*

Discovering Your Strengths, Managing Your Weaknesses

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ADVENTURER

Strengths

- Exciting
- Energetic
- Open
- Confident
- Outgoing
- Risk-taker
- Innovative




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Weaknesses



- Broad interests
- Too fast
- Egotistical
- Controlling
- Attention to detail
- Commitment
- Talks too much
- Can't say no



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Types that Challenge the Adventurer

- Lazy people
- Procrastinators
- Underproducers
- Timid people
- Close-minded people
- Quitters
- Indecisive people
- People who are methodical



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Adventurous Careers



- Pilot
- ER Doctor
- Police Officer
- Entrepreneur
- Bounty Hunter
- Travel Guide
- Deep-sea Diver
- Photographer
- Sales
- Writer

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Challenging Careers for an Adventurer

- Investment Banker
- Accountant
- CEO
- Researcher
- Consultant
- Analyst
- Librarian
- Actuary



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THINKER

Strengths

- Objective
- Scientific
- Inventive
- Creative
- Thorough
- Strategic
- Problem-solver



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Weaknesses



- Overanalyze
- Argumentative
- Too direct
- Overconfident
- Lacking objectivity
- Worry too much
- Seemingly arrogant

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Characteristics that Challenge Thinkers

- Instinctiveness
- Close-mindedness
- Lack of common sense
- Inability to solve problems
- Not looking at multiple perspectives
- Skipping steps



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Careers




- Philosopher
- Psychologist
- Researcher
- Inventor
- Professor
- Scientist
- Lawyer
- Judge
- Programmer

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Challenging Careers for Thinkers

- Social Worker
- Customer Service
- Nurse
- Kindergarten Teacher
- Sales



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Organizer

Strengths

- Detailed
- Neat
- Structured
- Thorough
- Good follow-through
- Efficient
- Responsible



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Weaknesses



- Perfectionism
- Does not like surprises
- High expectations
- Difficulty working in groups
- Righteousness

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Characteristics that Challenge Organizers

- Spontaneity
- Laziness
- Lack of responsibility
- No attention to detail
- Deviating from the plan
- Lack of documentation



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Careers



- Teacher/Professor
- Writer
- Administrator
- Manager
- Communicator
- Librarian
- Market Researcher

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Challenging Careers for Organizers



- Paramedic
- EMT
- Entrepreneur
- Artist
- Comedian
- Producer
- News Reporter
- Journalist

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GIVER


Strengths

- Trusting
- Caring
- Compassionate
- Empathetic
- Selfless
- Loving
- Open-minded



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Weaknesses





- Take things personally
- People take advantage
- Emotional
- Put other people first instead of self
- Setting boundaries

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Types that Challenge Givers

- Insensitive people
- Know-it-alls
- Inflexible people
- Overbearing people
- Bossy people
- Direct people

Careers





- Doctor/Nurse
- Teacher
- Therapist
- Counselor
- Human Resources
- Public Relations
- Customer Service
- Nonprofit
- Social Work



Challenging Careers for Givers

- Sales
- Stockbroker
- Day Trader
- Accountant
- Surgeon
- Politician
- CEO



You can do anything you want
if you know how
to foster your strengths
and manage your weaknesses.

