

Organizational Behavior

CBUS 191

Course Description:

A study of how the behavior of individuals at work in all kinds of organizations drives performance. This course examines the structure of organizations, group dynamics, motivation, and the skills that managers need to increase relationships and improve overall performance.

Course Objectives:

The student will

- trace the historical roots of organizational behavior,
- discuss the role of organizational behavior in managing for effectiveness,
- describe the nature of diversity in organizations,
- illustrate the relationship among participation, empowerment, and motivation,
- develop a course of action for dealing with an organizational behavior situation,
- examine various types of teams and how organizations implement the use of teams,
- formulate an outline to demonstrate interpersonal skills and ability to understand and motivate individuals and groups,
- document a self-assessment activity to diagnose organization structure,
- define organization culture and explain how it affects employee behavior, and
- utilize an organizational behavior case for discussion, deduce and argue some potential problems firms should be aware of when they must make decisions.

Areas of Blooms Taxonomy covered

- Knowledge
- Comprehension
- Application
- Analysis
- Synthesis